

Tamarack Camps Outdoor Education is seeking qualified internship candidates to bring fresh ideas to our program. Interns at Tamarack Camps discuss with and choose an area of focus with the Outdoor Education Leadership team and develop a Keystone Project, which demonstrates the intern's skills and knowledge in that area of focus. In addition to this Keystone Project, interns will be expected to deliver phenomenal experiential education programming to our clientele. Interns must have an insatiable thirst for educating themselves and others. Strong candidates must be able to provide a positive learning experience in any environment and be a motivated self-starter.

Reports to: Program & Staffing Manager / Assistant Director / Director

Anticipated 2017 Internship Dates:

Spring 4/3/15 – 6/11/17 (later start dates available)

Summer 6/13/15 – 8/20/17

Fall 8/21/15 – 10/31/17 (extended dates may be available)

* Single or multi-season and limited summer camp contracts are available for negotiation

Compensation: Internship compensation is in the form of free communal housing and meals when served in the dining hall. Interns receive a biweekly stipend for other living expenses. Upon completion of internship, candidate may apply for a paid Outdoor Educator position.

Minimum experience & qualifications: 1 year of experience in an outdoor education setting or related degree coursework. American Red Cross First Aid/CPR certification (on-site training available). Must have full availability and live on camp for the duration of contract.

Additional qualifications & attributes: Interns with the ability to multi-task, who are hard-working, flexible, self-starters are preferred. Intern should have the drive to continuously train and educate both self and others. An intern who demonstrates knowledge of the experiential learning cycle and can translate concepts into programming are desired. American Red Cross Lifeguard certification (on-site training available.)

Areas of responsibility: A Tamarack Camps Outdoor Education Intern will be primarily responsible for completing the Keystone Project chosen as the focus of the internship. A residential intern will also be required to facilitate exceptional programming to our clientele. Hours/days worked per week vary according to camp schedule. The major areas of responsibility include, but are not limited to:

- Completing Keystone Project and all internship focus tasks as assigned by the Leadership team.
- Facilitating all Outdoor Education programs in accordance with current standards, addressing grade level content expectations.
- Serving as an overall guide to groups while maintaining a strong customer service attitude
- Modeling care of all program materials and facilities; communicating needs to Program Coordinator and/or Program & Staffing Manager as necessary
- Participation in staff training and development
- Completion of assigned projects including maintenance, setup and cleanup of both general camp facilities and program-specific areas
- Training staff in program areas as needed
- Animal care to include feeding and cleaning
- Maintaining excellent communication with management and all levels of staff